

S R NATHAN SCHOOL OF HUMAN DEVELOPMENT

**Part-time
Undergraduate
Programmes**



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S R NATHAN SCHOOL OF HUMAN DEVELOPMENT



Our programmes focus on professionals who work in the care economy – supporting the learning and development of the young and the young-at-heart.”

Associate Professor
SIRENE LIM
Dean
S R Nathan School of
Human Development



S R Nathan School of Human Development (NSHD) provides unique programmes that may not be offered in other local universities including Early Childhood Education, Counselling, Human Capital Management, and Gerontology, among others. We are community-focused and passionate about helping people thrive, learn, and grow throughout their lifespan. Our graduates are highly sought after in both private (for-profit and non-profit) and public sectors focused on education, social services, and human development.

DREAM, DARE, DO.

SUSS is a powerhouse of change, unleashing the potential within individuals and propelling them to be impactful change-makers.

Fueled by a deep sense of purpose, their transformations transcend personal growth, enriching not only their lives but also the lives of those around them.

Their unwavering commitment empowers them to conquer challenges, embodying the unstoppable '**Dream, Dare, Do**' spirit of SUSS.

United in action, we dream big, dare greatly, and do what it takes to leave an indelible mark on our learners, industry, and community.

10

Good Reasons to Study at Singapore University of Social Sciences



ONE OF THE SIX
AUTONOMOUS UNIVERSITIES
IN SINGAPORE



HIGH ACADEMIC
STANDARDS



LIFELONG EDUCATIONAL
OPPORTUNITIES



FLEXIBLE AND
SELF-PACED LEARNING



WELL-DESIGNED ONLINE
LEARNING RESOURCES



GOVERNMENT TUITION
GRANT OR SUBSIDY FOR
ELIGIBLE STUDENTS



EXPERIENCED FACULTY
MEMBERS AND
INDUSTRY EXPERTS



FOCUS ON REAL-
WORLD LEARNING



INDUSTRY-RELEVANT
CURRICULA



PRACTICE-ORIENTED
APPROACH

BACHELOR OF COUNSELLING



Find out more



Programme Overview

This programme provides a comprehensive blend of theoretical knowledge and practical training in counselling, equipping students with the core competencies needed for professional practice. It is ideal for those aspiring to become professional counsellors in diverse settings — including schools, counselling agencies, Social Service Agencies (SSAs), as well as other government and private bodies.

Graduates who progress to the SUSS Master of Counselling programme and successfully complete 600 hours of face-to-face counselling along with 60 hours of clinical supervision will meet the standards set by the Singapore Association for Counselling (SAC), qualifying them to apply for SAC membership as registered counsellors.

Career opportunities are found in various industries, businesses and consultancy work such as people management and assistance-type services within the educational, legal, financial, welfare, social, health and other service sectors.



Career Prospects



Whom is this for?

This programme is suitable for those who are seeking a career in the direction of professional counselling work as well as professionals who are keen in learning and applying knowledge and practice of professional counselling skills in the midst of providing supportive care.



Programme Structure

To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 95 cu of major courses, and 15 cu of Free Electives (course pre-requisites apply).



Curriculum Highlights

- Couple Counselling
- Divorce Counselling
- Crisis Counselling
- Understanding Psychological Disorders
- Counselling for Anxiety and Depression
- Practicum: Advanced Counselling Skills
- School-based Counselling
- Counselling Children
- Tele-therapy and Mental Health Care



The Bachelor of Counselling programme has enabled me to build up my knowledge, skills and confidence for my future journey as a counsellor and has given me invaluable insights on how I can improve myself in all aspects of life. Compared to 3 years ago, I believe that I have grown in this life journey and will continue to do so because of the strong foundations attained in the programme.”

Tham Yuan Ting
Alumna

BACHELOR OF EARLY CHILDHOOD EDUCATION



Find out more

This programme advocates for inclusive practices, a constructivist approach that is playful and encourages infants, toddlers and pre-schoolers to be enquirers and active learners. A key feature of this programme is its strong theory-practice focus, requiring practising educators to critically reflect on, analyse and apply relevant theories and research in their own teaching.



Programme Overview

This degree programme is anchored in the belief that all children are capable as learners and are naturally curious about the world around them. The programme supports early childhood professionals who are eager to learn and want to build a professional community to advance the sector in Singapore.

The programme is designed for early childhood educators who want to be teacher leaders and have a strong desire to continue in their existing career pathway to become more reflective practitioners, more professional and updated educators who are ready to advocate for young children's wellbeing and development as enquirers and curious learners.

Priority will be given to preschool teachers currently employed in the field.

You may pursue Early Childhood Education as a single major or in combination with a Minor.



Career Prospects

Graduates of this programme can continue in the early childhood sector as senior teachers and lead teachers as well as principals* and curriculum developers. Career possibilities in related industries are dependent on one's ability to be adaptable and knowledgeable enough to integrate one's ECE knowledge with other disciplines to serve young children and their families.

* Refer to the additional professional requirements set by the Early Childhood Development Agency (ECDA) for centre principals.

The programme is designed for L2 English ECDA-registered early childhood educators working in child care centres and kindergartens.



Whom is this for?



Programme Structure

To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a Minor or Free Electives (course pre-requisites apply).



Curriculum Highlights

- Children's Social and Emotional Learning
- Practitioner Enquiry and Learning
- Musicking, Storying and Moving with Young Children
- Teacher Leadership
- Curriculum Planning with Children's Books
- Comparing Curricular Approaches and Models
- Early Years Technology
- Introduction to Edible Education for Children

“The warm and nurturing academic environment at SUSS has rekindled my academic drive and has transformed me into an avid and reflective practitioner in the Early Childhood Sector. SUSS has enabled me to live a different life from full-time students and working adults. As a part-time student, I have learned resilience, time management and developed a growth mindset. Though it was challenging to balance between responsibilities, it is through these challenges that I have become an improved version of myself.”

Clinton Neo
Student



BACHELOR OF EARLY CHILDHOOD AND CHINESE LANGUAGE EDUCATION

学前华文教育学士学位



Find out more



课程简介

为配合我国教育事业发展，回应政府与家长对学前华文教育的需求，提升学前教师的专业素养，新加坡社科大学 (Singapore University of Social Sciences) 与南洋理工大学属下的新加坡华文教研中心 (Singapore Centre for Chinese Language) 联合开设“学前华文教育”学士学位课程。本课程旨在为学前华文教育工作者提供专业平台，帮助他们掌握学前教育与华文教学法的核心知识与技能，促进个人与专业的持续发展。

本课程独特之处在于有机整合学前教育内容、语言知识与教学法，帮助学员奠定坚实专业基础，掌握切合当代幼儿需求的策略。完成课程后，毕业生将具备扎实的学前教育专业素养与实践技能，成为高素质、专业化的优秀教师。

Programme Offered in Collaboration with:



新加坡华文教研中心
Singapore Centre for Chinese Language
A Centre of NANJANG UNIVERSITY



职业前景

学前教育教学领域、课程设计与策划，以及其他与学前教育相关的职业。



招生对象

本课程专为学前教育工作者设计(请呈交相关证明资料)。



科目设置与学分

学员需要修满130个学分(包括大学通选课+主修必修课+自由选修课)方可毕业。



课程亮点

- 儿童心理发展研究(0至8岁)
- 人类发展学
- 儿童艺术与审美教育
- 游戏课程的整合与探究
- 专业成长与发展
- 学前儿童语言教育
- 发展幼儿的社交与情绪技能
- 学前特殊儿童教育



当我决定报读学前华文教育学士学位课程时，首先考虑到的是提升自己的学历。然而，在学习的过程中，我不仅仅获取了知识，还结识了一群优秀的同行和志同道合的学习伙伴。这不仅帮助我提升了专业能力，也激发了我在幼教领域不断努力向前的动力。因为，天下之事困于想而破于行，一旦开始行动，你会发现收获远远超出了你的想象。”

Li Juan
Alumna



BACHELOR OF HUMAN RESOURCE MANAGEMENT



Find out more



Programme Overview

This is the only Human Resource Management (HRM) degree offered by an autonomous university in Singapore. Developed by full-time faculty and industry practitioners, the programme covers fundamentals in management sciences and develops key technical skills and competencies aligned to the human resource skills framework such as human resource policies and legislation, learning and development, total rewards and benefits, HR analytics, performance management, talent management, strategic workforce planning, leadership development, diversity and inclusion, and selection.

This is a rigorous undergraduate training programme that focuses on both theoretical knowledge and practical skills so that existing and aspiring human resource professionals can serve their organisations through effective design and implementation of people policies and practices.

In this programme, you can also enhance your competencies through multidisciplinary electives that are specially curated as well as pursue a Minor to widen your expertise.

You may pursue Human Resource Management as a single major or in combination with a Minor.



Career Prospects

Graduates from the Bachelor of Human Resource Management programme can look forward to enriching careers as human resource professionals in generalist or specialist roles.



Whom is this for?

This programme is suitable for existing human resource specialists and generalists as well as career transitioners who are keen to build strong theoretical fundamentals and hone key competencies in various human resource roles such as:

- Performance and rewards
- Talent attraction
- Employee experience and relations
- Talent management
- Learning and organisational development



Programme Structure

To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a Minor or Free Electives (course pre-requisites apply).



Curriculum Highlights

- **Employment Law and Industrial Relations**
- **Training and Development**
- **Human Capital Measurement**
- **Total Reward Design and Management**
- **Talent Management**
- **Performance Management**
- **Leadership Development**
- **Workforce Planning**
- **Diversity and Inclusion in the Workplace**
- **Assessment and Selection**



The Bachelor of Human Resource Management programme helps me to contextualise and validate my work as an HR professional. Additionally, it allows me to gain a broader understanding of the HR job market."

Malcom Lim
Student



BACHELOR OF SPORTS AND PHYSICAL EDUCATION



Find out more



Programme Overview

The Bachelor of Sports and Physical Education programme integrates essential pedagogical knowledge and skills tailored to practicing teachers as well as those interested in sport, physical education and outdoor education. Courses in this programme are designed to provide a broad spectrum of theoretical knowledge as well as practical skills that are essential for the work place. The programme has the flexibility to allow students to choose not only courses in various areas including sport coaching, teaching physical education and sports, and outdoor education, but also a Minor study of their choice.

Developed in consultation with the Physical Education and Sports Teacher Academy (PESTA) and experts in physical education (PE), this programme has been benchmarked to the programmes of top universities around the world offering sport and physical education as a major study. Students can expect high-quality courses that are up-to-date and relevant. Importantly, the programme will develop in graduates the versatility and mobility to work in diverse career fields.

You may pursue Sports and Physical Education as a single major or in combination with a Minor.



Career Prospects

There is a broad spectrum of career opportunities. Depending on their chosen focus area of study, graduates will be well placed to pursue careers in areas such as physical education, outdoor education, sport & physical activity, fitness & health, leisure & recreation, sport business, sport marketing, sport management, sport communication, technology applications in sport, and digital media in sport.



Whom is this for?

The Bachelor of Sports and Physical Education programme integrates both essential theory and practical skills within the discipline. It is developed with the practitioner in mind and caters to those who aspire to be in a career in sport, physical education and outdoor education. With the option to pursue a Minor programme of their choice, this programme also appeals to those who are keen on emergent careers that combine sport with other fields of study such as business, analytics, entrepreneurship, marketing, management, psychology, communication, digital media, financial technology, mobile application development and special education.

To graduate with a basic degree, students are to complete a **total of 130 credit units (cu) of courses**, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a Minor or Free Electives (course pre-requisites apply).



Programme Structure



Curriculum Highlights

- Exercise Physiology
- Sport Coaching
- Current Issues and Trends in Sport
- Ecological Literacy and Sustainability in Outdoor Education
- Instruction and Facilitation in Outdoor Learning
- Measurement and Evaluation in Physical Education and Sport

FEATURED EVENTS

The S R Nathan School of Human Development (NSHD) has a strong tradition of community outreach, fostering meaningful partnerships and reinforcing our commitment to social responsibility.

1. Visit to Salvation Army Peacehaven Nursing Home

On 30 January 2023, NSHD's staff and students visited the Salvation Army Peacehaven Nursing Home to bring festive cheer to seniors during the Lunar New Year celebrations. Social Gifting, a social enterprise founded by an SUSS alumna, supported the event by planning a handicraft activity for the seniors.



2. FairPrice Share-A-Textbook 2023

NSHD participated in the FairPrice Share-A-Textbook 2023 drive, aligning with our values of social responsibility and environmental stewardship. SUSS staff and students volunteered over three days to sort donated textbooks and assist families in selecting needed books for the upcoming school year.



3. Kwong Wai Shiu Hospital Outreach

The NSHD team partnered with Kwong Wai Shiu Hospital to engage elderly residents in activities. Over three special visits, they organised Nagomi Art, Fun Craft, and Tea Appreciation sessions, fostering intergenerational and cultural connections, and deepening community bonds through reflective conversations and tea.



4. Willing Hearts Volunteering

Ten NSHD staff visited Willing Hearts on 20 and 27 June, and also 24 October 2023. They packed and delivered meal boxes, cut vegetables and poultry, and directly delivered these items to beneficiaries, witnessing the tangible impact of their contributions on the community.



MINORS

The SUSS S R Nathan School of Human Development offers the following Minors:

- Applied Ageing Studies
- Human Resource Management
- Outdoor Education
- Physical Education
- Special Education

An SUSS student reading any programme with a Minor option can choose to take any Minor offered by the University, beyond those listed here as offered by S R Nathan School of Human Development. Students will need to meet specific special requirements stipulated by some of the Minor options.



Please visit suss.edu.sg for the full list of Minors available.

JOIN US



Find out more

ADMISSION CRITERIA

1. Singapore Citizens, Singapore Permanent Residents or residents in Singapore
2. • GCE 'A' Level with two passes (prior to 2006) or two H2 passes (from 2006), or
 - Local Polytechnic Diploma, or
 - International Baccalaureate (IB) Diploma, or
 - NUS High School Diploma, or equivalent¹
3. Two years of full-time work experience, or currently employed on a full-time basis²
4. At least 21 years old

¹ Acceptable qualifications: Diploma from LASALLE College of the Arts; Nanyang Academy of Fine Arts (NAFA); National Institute of Education; and ITE Work-Study Diploma. Other Diploma qualifications (e.g., Advanced Diploma, Specialist Diploma, Conversion Diploma) plus an acceptable SAT or ACT (with Writing) score may be considered for admission on a case-by-case basis.

² Applicants who have fully completed National Service will be deemed to have fulfilled the work experience criterion.

Some programmes may have additional requirements. Please refer to the individual programme page on the SUSS website for details.

Shortlisted applicants may be required to undergo one or more interviews and/or take written admission or other evaluation tests as may be prescribed by SUSS from time to time.

All applications are considered individually on merit, and the offer of admission is dependent on the number of places available in individual programmes. Admission is solely at the discretion of SUSS and the decision is final and binding. SUSS reserves the right to refuse admission and is not obliged to offer an explanation for the non-admission of unsuccessful candidates.



Find out more

TUITION FEES

The amount of course fees you pay in each semester depends on the number of courses you take in that semester. The course fees cover all study materials, classes, tutor supervision, assignments and examinations. They do not include fees for textbooks and other additional items specified by SUSS from time to time.

SCHOLARSHIPS AND FINANCIAL AID



Find out more

SUSS offers scholarships to outstanding students pursuing their undergraduate studies with the University in recognition of their excellent academic achievements, leadership qualities, special talents and contributions.

There are also various types of financial aid available to students who need financial assistance during the course of their study.

Please visit suss.edu.sg for more details on the admission criteria, tuition fees and other information.

EVENTS AND ACTIVITIES



NSHD RENAMING EVENT



BCOU STUDENT ORIENTATION



EARLY CHILDHOOD EDUCATION CHINESE SYMPOSIUM



FACULTY AND ALUMNI FROM THE GERONTOLOGY PROGRAMMES WELCOMED STUDENTS FROM THE EDUCATION UNIVERSITY OF HONG KONG



VISIT TO 'ENGINEERING GOOD' BY STUDENTS FROM THE NON-PROFIT MANAGEMENT PROGRAMME



NSHD COMMUNITY OUTREACH — AWWA KINDLE GARDEN

NSHD COMMUNITY OUTREACH — FUN CRAFT CLUB @ KWONG WAI SHIU HOSPITAL

CONTACT US

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Singapore 599494

Admission and Programme Enquiries

TEL: 6330 9111
8.30am to 5.30pm (Mon to Fri)

Email:
student_recruitment@suss.edu.sg






Full-time
Programmes





Part-time
Programmes



Law
Programmes

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 Singapore University of Social Sciences

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Information is accurate as of August 2025.