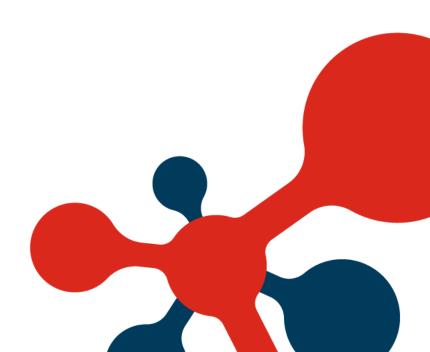


STRENGTHENING CAPABILITIES FOR INTEGRATED CARE IN A "SUPER AGED" SOCIETY

30th October 2023



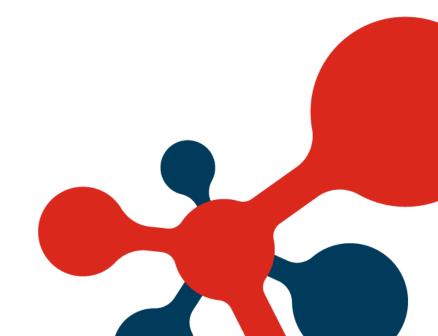


Ecosystem Approach to Building Up Community Care Capacity: The Loving Heart Experience with Health-Social-Community Integration

PRESENTED BY

Dr Loke Wai Chiong

¹Consultant, NSHD-SUSS ²Vice President, Loving Heart MSC ³MOH Office for Healthcare Transformation





Understanding the Real Problem

"Health is NOT Healthcare"

Some quotes to consider:

"Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity"

- WHO

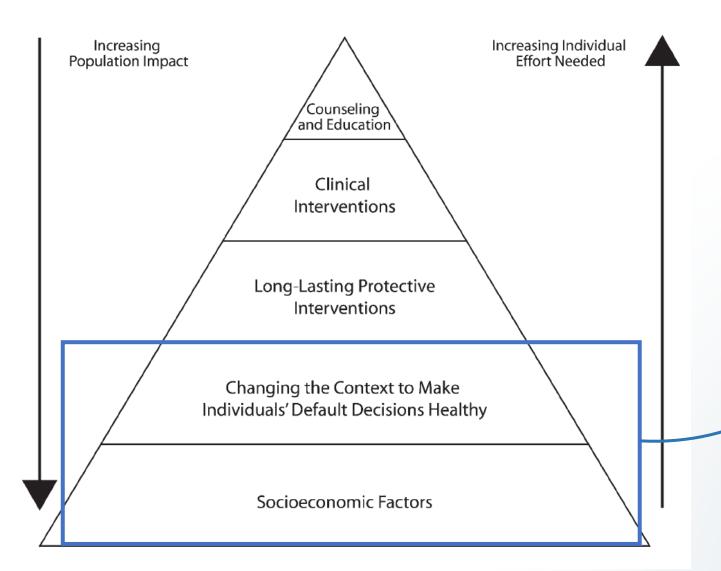
"What good does it do to treat people and send them back to the conditions that made them sick?"

- Sir Michael Marmot, The Health Gap (2015)

The Health Impact Pyramid







Public action & interventions here require less individual effort & have the greatest population impact.

Unique opportunities to do this at scale in Healthier SG, Age Well SG, Forward SG, etc









When we say "Social", what do we mean?

Transportation

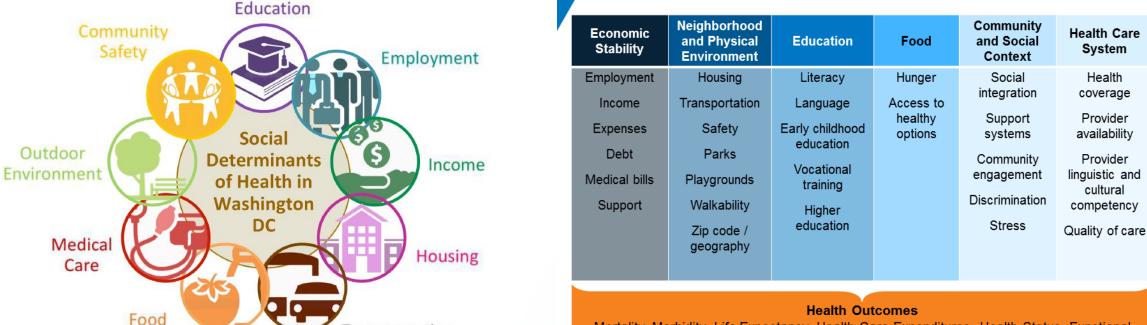






Mortality, Morbidity, Life Expectancy, Health Care Expenditures, Health Status, Functional

Limitations



HENRY J KAISER FAMILY FOUNDATION

The social determinants of health (SDoH) are the **non-medical** factors that influence health outcomes. They are the conditions in which people are **born, grow, work, live, and age**, and the **wider set of forces and systems** shaping the conditions of daily life.

World Health Organisation

Environment



Appreciating the Ecosystem

"We can't do this alone"

Quote:

"All things operate in systems which put events, phenomena, daily activities in a context. For the social sector the system is in the community.

The Community System is an ecosystem, rich in interdependencies, social and collaborative networks.

For the toughest problems, the community must support and all, including the beneficiaries, must be part of the solution."

- Assoc Prof Teng Su Ching

Levels of Perspective



React



THE ICEBERG

A Tool for Guiding Systemic Thinking

What just happened?

PATTERNS/TRENDS Anticipate
What trends have there been over time?

UNDERLYING STRUCTURES — Design What has influenced the patterns?

What are the relationships between the parts?

MENTAL MODELS Transform

What assumptions, beliefs and values do people hold about the system? What beliefs keep the system in place?

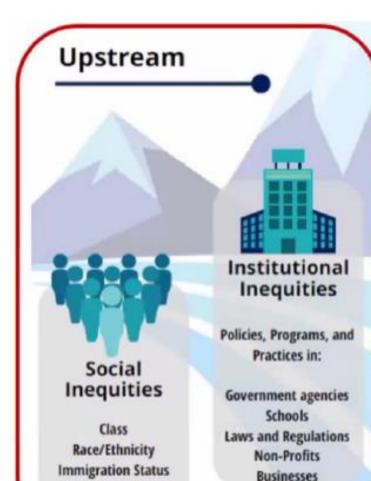
Image credit: https://ecochallenge.org/iceberg-model/

Levels of Perspective by Daniel Kim, The Systems Thinker; Civil Service College

Upstream – Downstream



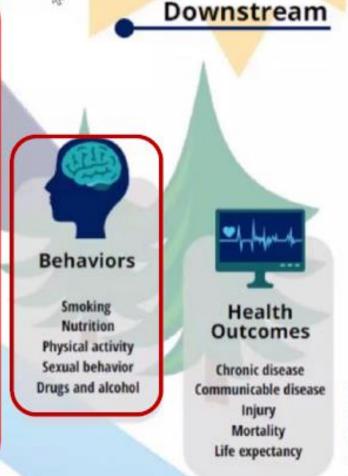




Gender

Sexual Orientation





1

From Benton-Franklin Health District





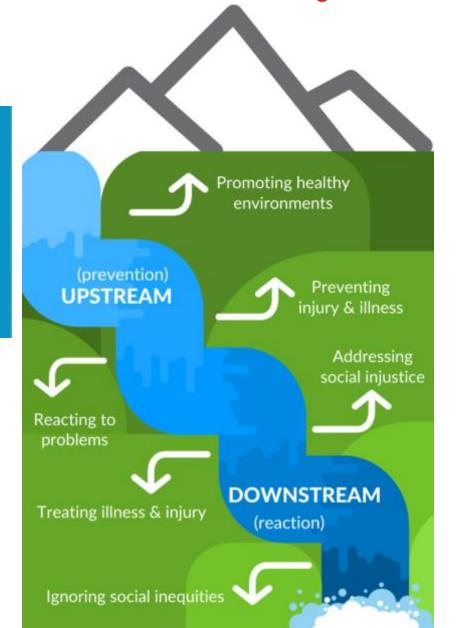


When we think & act

UPSTREAM

we create a healthier, safer world.





Loving Heart's Social-Health Integration Journey





Healthcare Unaffordable

Inequalities in health Burden on health workers

SDOH

Move upstream to address the social determinants of health

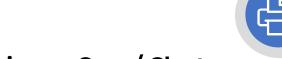
Age in Place

Patient returns to the community; given personal care plan









Primary Care / Clusters

Shortage of Drs and Nurses Chronic hospital bed crunch GPs and Polyclinics not well integrated w/community



Community

Lay extenders & community-based providers



Community Carers

Build capacity in the community

















THE CONSTELLATION MODEL of Collaboration ...Where everyone is a Star

LH, KS, FY FSC, Wan Qing, Blue Cross

F & B, market

LH, Wan Qing St Luke, Blue Social Services



Starting off with ice breakers



An eco-system

within a larger eco-system

Energy and Intentionality

ENABLING FACTORS

LIGHTWEIGHT

GOVERNANCE ACTION FOCUSED

COMMUNITY HEALTH WORKERS / LAY EXTENDERS (Link-workers, wellbeing

SHARED VISION of Quality Training to Build CAPACITY in the Community

for Community Carers

stewardship accreditation

AGREEMENTS

ZilLearn

Self-interest & converging interest

AIC/SGO

23 Sep 2023 "Stakeholders' Engagement"

26 organisations





• Where well-being is attainable by all

MOHT, SUSS

e2l, J&E LH, Yocal

- · Where most of the social determinants are met
- Where life is purposeful and meaningful



by SUSS





Solving for Health-Social Integration

Is the missing link... "COMMUNITY"?

"... For the toughest problems ... all, including the beneficiaries, must be part of the solution."

- Assoc Prof Teng Su Ching

"By, For, With the Community." – Loving Heart



Building Community Assets and Collaborative Networks



SOCIAL IMPACT EVALUATION & RESEARCH

• Building a network of Community Care Collaboratives (CCC) to strengthen social impact

NUHS, MOHT, NTFGH, SUSS, PA, Singapore Pools, HPB, NCSS, SGACTIVE, Sports SG, AIC, SingHealth

LIFELONG LEARNING. **SKILLS & LARGE EMPLOYABILITY**

LEARNING & DEVELOPMENT

• Building a lifelong learning culture and a learning organisation

SKILLS-BASED. PURPOSE-FIT TRAINING

- Recognise that skills form a large part of talent
- Design training programmes to equip staff and volunteers with relevant skills in a timely manner

06 01

VOLUNTEER TRAINING: **RESKILL & UPSKILL**

Loving

02

03

PHYSICAL AND MENTAL HEALTH

CAREGIVING RESPITE & MICROJOBS

CARE SERVICES

- Promote healthy longevity and health-seeking behaviour
- Advocate for physical and mental health, health equity, social networks, active ageing and care-giving

DIGITAL SERVICES

• Embrace technology for operations, data driven decision-making and delivery of social care and other services.

DIGITALISATION & DATA MANAGEMENT

04

COLLABORATIVES

05

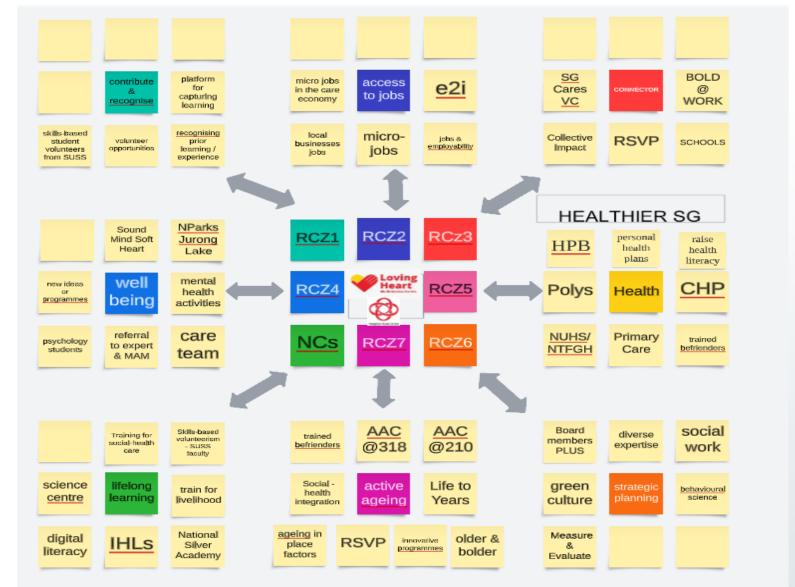
ENVIRONMENT & SUPPORT **SERVICES**

SOCIAL SERVICES & OTHER DETERMINANTS OF HOOL

- Acknowledge that good health goes beyond medicalization
- Recognise the importance of the social determinants of health
- Help build health-related quality of life and well being
- Referrals

HealthyZones

... spreading and scaling the message of HealthierSg and Active Ageing into every zone and neighbourhood



























What if...

...individuals with *in-demand care skills* could be routed to, and connect with, places that need them? And those wishing to learn these skills can do so conveniently, on-demand and on-the-job?

...care organizations could accelerate their impact by leveraging existing ideas and platforms instead of reinventing the wheel?

...leaders & funders could make data-driven decisions with a bird's eye view of the ecosystem and the conversations that are happening?

IHLs can support the community through enablement & empowerment







Essential Skills for Community Care

"The community is at the core of the healthcare social compact."

Ong Ye Kung, Minister for Health



Health and well-being start in the community. Your lifestyle, behaviour, social relationships and environment can bring about better health. Healthcare determines only 10% of whether you live a long healthy life.

Join this foundational class to find out how the community is important to your health. Equip yourself with the skills to contribute to building community care.

The 12-hour course will be conducted over 3 days. Refer to the table below for the dates for Intake 1:

| Course Date | Timing | Venue |
|-------------|-----------|---------------|
| 15 May 2023 | 1pm - 5pm | Loving Heart |
| 22 May 2023 | | Multi-Service |
| 29 May 2023 | | Centre |

For enquiries: sri@lovingheart.org.sq

Topics include:

- What is community care
- Social determinants of health
- · Ageing and mental health
- · Working with an elderly person
- Common health conditions
- Self-care

Supported by





Scan the QR Code on the left to sign up now!





"The community is at the core of the healthcare social compact." Ong Ye Kung, Minister for Health

Course Details

Topics include

Course Date

10 June 2023, Saturday

24 June 2023, Saturday

1 July 2023, Saturday

COMMUNITY CARE ESSENTIALS (BASIC): **DEVELOPING SKILLS & STRATEGIES FOR EFFECTIVE PRACTICE**









Z ZilLearn



Venue

SUSS Block C

Level 5

SR C 5.07

SUSS academics curated a special training curriculum to empower volunteers to work with vulnerable families and other beneficiaries in community.

SUSS faculty provided Behavior Change theory for sustainable Collective Impact (project with NCSS, NUHS, Loving Heart) to help vulnerable families achieve stability and self reliance.

SUSS is working with SingHealth and AIC-SGO to co-create a multidisciplinary training programme to prepare volunteers to work in an integrated care environment

Who should attend

- · Volunteers and befrienders
- Operation staff of social service agencies
- · Anyone interested in health matters and community care

Who Should Attend

. Those working in community care settings

· Self-care and burnout prevention

. Fundamentals of Community Care Practice · Social Determinants of Health

· Health coaching and motivational interviewing

· Systems thinking to solving complex family problems

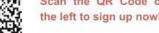
. Sense-making making sense of complex problems

- Managers and supervisors overseeing community-based
- . Those interested in entering the field of community care

For enquiries, please email









THANK YOU!

