

Curriculum Vitae



Associate Professor David Wan

Head, Master of Human Capital Management Programme

S R Nathan School of Human Development

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Education Qualifications

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| 1988 | PhD University of Manchester, UK |
| 1982 | Bachelor of Commerce (Honors) University of Western Australia |

Academic and Professional Experience

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| 2008 - 2017 | Head of Programme, Human Resource Management, Singapore University of Social Sciences |
| 2004 - 2008 | Head, Human Resource Management Unit, School of Business, National University of Singapore |
| 2004 - 2008 | Deputy Head, Department of Management & Organisation, School of Business, NUS |

Memberships and Professional Activities

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| 2015 - Present | Chairperson, Academic and Examination Board, SHRI Academy |
| 2005 - Present | Executive Council Member, Singapore Human Resources Institute (SHRI) |
| 2010 - 2014 | Co-Chair, Academic Advisory and Examination Board, School of Human Capital Management, SHRI |
| 2010 - 2011 | External Examiner, Diploma in HRM with Psychology, School of Business, Singapore Polytechnic |
| 2005 - 2010 | Co-Chair, Academic Advisory Board, School of Human Capital Management, SHRI |
| 2008 | Co-Chair, Education and Training Committee, SHRI |
| 2006 | Member, HR Accreditation Assessment Panel, SHRI |
| 2009 | Member, Publications Committee, SHRI |
| 2005 - 2009 | Panel Judge, The Singapore HR Awards |
| 2008 - 2010 | Advisor, HR Challenge, SHRI |
| 2008 | Associate member, Singapore Institute of Management |

1990 - 2000	Course coordinator and lecturer, Industrial Relations module, Singapore Institute of Labour Studies (SILS), National Trades Union Congress (NTUC), Singapore
2000 - 2007	Course coordinator and lecturer, Tripartism and Industrial Relations in Singapore module, Singapore Institute of Labour Studies, NTUC, Singapore
2005 - 2007	Course coordinator and lecturer, Human Capital Management module, Ong Teng Cheong Institute of Labour Studies (formerly SILS), NTUC, Singapore

Research Interests

- Strategic HRM
- Industrial relations climate
- Corporate HR strategies and organizational performance
- Unionization process / union growth and decline

Selected Publications

- Wan, D T W, Singapore Industrial Relations System in the Globalization Era. In Sununta Siengthai, et al (ed.) The Multi-dimensions of Industrial Relations in the Asian Knowledge-Based Economies, Chandos Publishing, UK., 2010, pp.125-140.
- Hui T K, D T Wan, and Y C Hsuan, Case Study of Tourist Revisit Behaviour in Singapore. *Advances in Hospitality and Leisure*, 6 (2010): 27-42.
- Hui T K and D T W Wan, Health Tourism in Singapore. *Advances in Hospitality and Leisure*, 5 (2009): 109-124.
- Wan, D T W and T K Hui, Changing Face of HRM in Singapore. In *The Changing Face of Management in South East Asia*, edited by Chris Rowley and Saaidah Abdul-Rahman, Routledge, UK., 2008, pp.129-154.
- Ong, C H and D T W Wan, Three Conceptual Models of Board Role Performance. *Corporate Governance*, 8, 3 (2008): 317-329.

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