

Curriculum Vitae



Irene Chu

Senior Lecturer, Human Resource Management Programme
S R Nathan School of Human Development

Tel : +65 6248 0391

Education Qualifications

2002	Master of Business Administration (MBA), State University Of New York, Buffalo
1995	Bachelor of Business Studies Degree , Nanyang Technological University

Academic and Professional Experience

2016	Vice President, Head of Compensation & Benefits, Asia, Lazada Group
2014 - 2015	Associate Director, Rewards, Singapore Telecommunications
2014	Associate Lecturer, SIM University, Masters of Human Capital Management Module: Rewards Management & Practice
2010 - 2014	Regional Senior Consultant, Mercer Human Resource Consulting, Health & Benefits, Asia Pacific
2009	Senior Manager, Compensation & Benefits, Resorts World Sentosa
2007 - 2009	Senior Relationship Manager, IPP Financial Advisers
2005 - 2007	Group Human Resources Manager, Standard Chartered Bank (based in Singapore, Hong Kong and London office)
2005	Head of Human Resources, HSBC Data Processing Centre (based in Shanghai office)
1996 - 2004	Senior Consultant, Mercer Human Resource Consulting (based in Shanghai & Singapore office)

Research Interests

- Rewards Management, Performance Management, Leadership Development, Organisation Behaviour, Organisation Development