

## Curriculum Vitae



### **Jason CHIAM Chiah Sern 詹家森**

Head, Master of Community Leadership & Social Development  
and Master of Non-Profit Management Programmes  
S R Nathan School of Human Development

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### **Education Qualifications**

2020 - present	Pursuing Doctor of Business Administration Programme, Singapore University of Social Sciences
2021	Graduate Diploma in Business, SUSS
2012	Executive Leadership Programme – Leading & Managing People, Wharton Business School, University of Pennsylvania
2007	Masters of Arts (Southeast Asian Studies), National University of Singapore
1999	Bachelor of Business Administration (2nd Upper Hons), National University of Singapore

### **Other Professional Qualifications**

2001	Experiential Service Learning Facilitation, STADA
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### **Awards**

2021	SUSS Teaching Excellence Award – Honourable Mention Certificate
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### **Academic and Professional Experience**

Jan 2019- Present	Head, (Community Leadership, Social Development & Non-Profit Management) programmes S R Nathan School of Human Development, SUSS
Jan – Dec 2018	Associate Lecturer, School of Business, SUSS
Jul – Dec 2018	Adjunct Senior Lecturer, S R Nathan School of Human Development, SUSS
Jul 2013 – Dec 2018	Administrative Head, UniSIM College, SUSS
Jan 2013 – Jun 2013	Senior Manager (Special Projects), Office of President, UniSIM
Oct 2007 – Dec 2012	Administrative Head, Registrar's Office UniSIM
Oct 2006 – Oct 2007	Senior Manager, Lee Kong Chian School of Business, SMU

Oct 2005 – Jul 2006     Manager, UOB-SMU Entrepreneurship Alliance Centre & Lee Kong Chian Scholars Programme (concurrent), SMU

Apr 2004 – Sep 2006     Manager, Lee Kong Chian School of Business, SMU

Jan 2002 – Mar 2004     Assistant Manager, School of Business, SMU

### **Memberships and Professional Activities**

Member, Academy of Management (AOM)

Ordinary Member, Singapore Institute of Management

Vice President, Henry Park Primary School Alumni Association

Vice President (Finance)/Treasurer, Entrepreneurship Forum Singapore

Mentor, Faculty of Arts & Social Science, National University of Singapore

Appropriate Adult Youth Scheme (AAYS), Singapore Children's Society & Singapore Police Force

Emergency First Responder (CPR)

### **Research Interests**

- Organisational Behaviour
- Employee Engagement
- Educational Administration
- Change Management
- Strategic Management
- Social & Education Policies in Hong Kong
- Diversity & Inclusion Practices

### **Selected Publications**

Chiah Sern, J. C., & Lim, T. W. (2021). Coping with unrest in the periphery of China: Comparative case studies of THAILAND, Myanmar AND HKSAR. *China and the World*, 4(3), 2150008-1-215008-21.  
doi:10.1142/s2591729321500085

Lim, T. W., & Chiam, J. C. (2020). Hong KONG'S changing role in connecting the mainland with the world. *China and the World*, 03(04), 2050015-1-2050015-22.  
doi:10.1142/s2591729320500157

### **Honours Thesis**

#### **An Evaluation of the IT Masterplan in Education – A Teachers' Perspective**

Submitted in partial fulfilment of the Bachelor of Business Administration (Honours) Degree  
Supervisor: Associate Professor Francis N Pavri  
Department of Decision Sciences, Faculty of Business Administration, National University of Singapore

### **Conference/Seminar Presentations**

- **Proper Use of Internet through the Internet**  
Information-Oriented Society & Youth  
The 11th International Youth Forum, 2000, South Korea
- **Social Integration in Singapore through Public Housing**  
2nd World Congress on Humanitarian & Social Sciences  
2019, Valencia Spain

## Teaching courses

### School of Business

BUS101	Management
BUS103	Organisational Behaviour
BUS104	Organisational Behaviour in the Technology Era
BUS489	Strategy for Business

### S R Nathan School of Human Development

HRM203	Human Behaviour in Organisations
HCM551	Human Capital Management in the New Normal
HCM555	International HCM & Cultural Intelligence (co-teaching)
NPM510	Strategic Planning for Non-Profit Management

### Graduate Student Applied Project Supervision

Sim Han Cong Andrew (2020)	Social Enterprises (SEs) and Social Service Agencies (SSAs): Case Studies of SSAs Adopting SE Model to Increase Sources of Income
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*Updated on 23 May 2022*