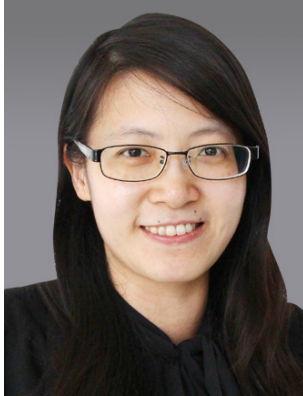


Curriculum Vitae



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Education Qualifications

2011	Ph.D. in Management Information Systems; University of Oklahoma
2004	Masters in Computing; National University of Singapore
1999	Degree in Computer Science with Merit (Three years); National University of Singapore

Academic and Professional Experience

- Assistant Professor, SKEMA (France)
- Instructor, The University of Oklahoma (USA)
- Lecturer, Institute of Technical Education
- Systems Engineer, Singapore Airlines
- Engineer, Chartered Semiconductor
- Software Engineer, National Computer Systems

Memberships and Professional Activities

- Reviewer
 - MIS Quarterly
 - Information Systems Research
 - Journal of Business Venturing
 - Journal of Management Studies
 - Information and Organization
 - Information and Management
 - Group Decision and Negotiation
 - International Small Business Research
 - Journal of Business Research
 - International Conference on Information Systems (ICIS)

- Hawaii International Conference on System Sciences (HICSS)
- Americas Conference on Information Systems (AMCIS)
- Academy of Management (AOM) Conference
- Pacific Asia Conference on Information Systems (PACIS)
- MIS Big XII Research Symposium

Scholarships, Awards and Honors

- OU Graduate Foundation Fellowship
- Ben Barnett Scholarship
- Alley-Rayonier International Scholarship
- Gamma Beta Sigma Society (by invitation)
- Golden Key International Honor Society (by invitation)
- Gamma Beta Phi Society (by invitation)
- Customer's Satisfaction and Development of SPC Software Award

Research Interests

- Entrepreneurship (group and crowdfunding)
- Technology-mediated communications
- Gender and leadership

Selected Publications

Journal Papers/Book Chapter:

- Lim, J.Y.-K., & Busenitz, L.W. Evolving Human Capital in an Equity Crowdfunding Era. *Journal of Small Business Management, Forthcoming*.
- Lim, J.Y.-K. (2018). IT-Enabled Awareness and Self-Directed Leadership Behaviors in Virtual Teams. *Information and Organization, 28 (2), 71-88*.
- Lim, J.Y.-K. Navigating the Pathway to Leader Emergence in Self-Managed Work Groups Over Time: Should I Self-Promote and Try to Emerge Initially as a Leader. *Sex Roles: Journal of Research*. Forthcoming.
- Lim, J.Y.-K., Busenitz, L.W., & Chidambaram, L. (2013). New Venture Teams and the Quality of Business Opportunities Identified: Faultlines Between Subgroups of Founders and Investors. *Entrepreneurship Theory & Practice (ETP), 37(1), 47-67*.
- Lim, Y.K. & Lim, J. (2006). *Gender and Discourse Styles in CMC Learning Groups*. In Encyclopedia of Gender and Information Technologies, Idea Group Publishing.

Conference Papers:

- Lim, J.Y.-K. (2019). Clarifying Inconsistencies in Shared Mental Model Research. *Singapore Conference on Applied Psychology (SCAP)*.
- Lim, J.Y.-K. & Busenitz, L.W. (2019). Getting the Word Out: Digital Press Releases in Equity Crowdfunding. *Singapore Conference on Applied Psychology (SCAP)*.

- Lim, J.Y.-K. (2018). Can Women Emerge as Leaders and Gain Likeability Through Dominance? *Singapore Conference on Applied Psychology (SCAP)*.
- Lim, J.Y.-K. & Busenitz, L.W. (2017). Funding in Equity Crowdfunding: Founder Human Capital and Digital Social Capital. *International Conference on Business Management, Social Sciences and Humanities*, Singapore.
- Lim, J.Y.-K. & Chidambaram, L. (2016). Is Self-Promotion Risky for Men Too? Applying a Lagged and Concurrent Perspective on Studying Gender, Self-Promotion and Leader Emergence in Self-Managed Work Groups. *Singapore Conference on Applied Psychology (SCAP)*.
- Lim, J.Y.-K. & Chidambaram, L. (2011). A Longitudinal Comparison of Leader-Follower Relationships Among High and Low Performing Teams in Virtual Settings. *Hawaii International Conference on System Sciences (HICSS)*.
- Lim, J.Y.-K. & Zmud, R.W. (2009). Shaken and Stirred: Increasing Knowledge Sharing Behaviors in Leveraging a Group's Cognitive Diversity. Presented by JoAnne Lim at the *22nd Annual Organizational Communication Mini-Conference (OCMC)* in Illinois, Chicago.
- Lim, J.Y.-K. (2009). Impression Management Strategies and Leadership Emergence: The Role of Gender and Virtualness. Presented by JoAnne Lim at the *ICIS Doctoral Consortium* in Phoenix, Arizona ((Invited; Selection is highly competitive).
- Lim, J.Y.-K. (2009). Impression Management Strategies and Leadership Emergence: The Role of Gender and Virtualness. Presented by JoAnne Lim at the *MIS Big XII Conference* in Lincoln, Nebraska.
- Lim, J.Y.-K., Chidambaram, L., & Carte, T. (2008). Impression Management and Leadership Emergence in Virtual Settings: The Role of Gender and Media. Presented by JoAnne Lim at the *Journal of Association for Information Systems (JAIS) Theory Development Workshop, held in conjunction with the International Conference on Information Systems (ICIS)* in Paris, France.
- Lim, J.Y.-K., Chidambaram, L., & Carte, T. (2008). Gender, Media and Leader Emergence: Examining the Impression Management Strategies of Men and Women in Different Settings. Presented by JoAnne Lim at the *MIS Big XII Conference* in Lubbock, Texas.
- Chidambaram, L., Lim, J.Y.-K., & Carte, T. (2008). Gender, Media and Leader Emergence: Examining the Impression Management Strategies of Men and Women in Different Settings. Presented by JoAnne Lim at the *Americas Conference on Information Systems (AMCIS)* in Toronto, Canada.
- Chidambaram, L., Carte, T., Lim, Y.K., & Garfield, M. (2007). Group Creativity and Collaborative Technologies: Understanding the Role of Anonymity. Presented by JoAnne Lim at the *International Conference on Information Systems (ICIS)* in Montreal, Canada.
- Lim, Y.K. & Busenitz, L. (2007). Cognitive Diversity, Subgroups and Alertness in Entrepreneurial Opportunities. Presented by JoAnne Lim at the *Academy of Management (AOM) Meeting* in Philadelphia, USA.
- Chidambaram, L., Carte, T., & Lim, Y.K. (2006). Do Gender Differences Result in Leadership Differences? A Study of Emergent Leadership Behaviors in Single-Gender and Mixed-Gender Virtual Teams. *Academy of Management (AOM) Meeting* in Atlanta, USA.
- Lim, Y.K. & Lim, J. (2006). Leadership Fit on Team Efficacy in Diverse Teams: The Effects of Organizational Culture and Communication Media. *Proceedings of International Conference on Group Decision and Negotiation (GDN)*, Karlsruhe, Germany.

Lim, Y.K. & Lim, J. (2004). Technology Type, Gender and Social Presence: An Experimental Study. Presented by JoAnne Lim at the *Pacific Asia-Conference on Information Systems (PACIS)* in Shanghai, China.

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