

Curriculum Vitae



Associate Professor Kang Soon-Hock

Deputy Director, Centre for Applied Research and
Associate Professor, Behavioural Science Core

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Education Qualifications

2008	Doctor of Philosophy, University of Hawaii at Manoa (Sociology)
2002	Master of Social Science, National University of Singapore (Sociology)
2000	Bachelor of Social Science (Honours), National University of Singapore (Sociology)
1999	Bachelor of Arts (Merit), National University of Singapore (Political Science and Sociology)

Academic and Professional Experience

2024 – present	Deputy Director, Centre for Applied Research, SUSS
2025 – present	Associate Professor, Behavioural Science Core, SHBS, SUSS
2022 – 2024	Vice Dean and Head, Behavioural Science Core, SHBS, SUSS
2019 – 2022	Vice Dean and Head, Behavioural Science Core and Political Science Minor, SHBS, SUSS
2017 – 2019	Head, Behavioural Science Core and Political Science Minor, SHBS, SUSS (formerly SIM University [UniSIM])
2013 – 2016	Head, Social Science Core, School of Arts and Social Sciences, UniSIM
2009 - 2013	Research Fellow, Institute of Policy Studies, Lee Kuan Yew School of Public Policy, National University of Singapore

Research Grants/Consultancy

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| 2023 | “Career Progression Model for the Skilled Trades.” Funded by NTUC Strategy. Principal Investigator |
| 2023 – 2024 | “Population Ageing and Slowing Workforce Growth.” Funded by NTUC Strategy. Principal Investigator |
| 2019 – 2023 | “Work, Well-Being, and Resilience: Understanding Singapore’s Mature Workforce.” Funded by WDARF Grant. Principal Investigator |

Selected Publications

Referred Articles

- Fang, Z., **Kang, S. H.**, & May, S. M. H. (2024). Does automation really reduce jobs? Asia and the Global Economy, 4(2), 100099. <https://doi.org/10.1016/j.aglobe.2024.100099>
- Chua, S., **S. Kang**, N. Sim, W. Shan, Z. Fang, & S. Han (2024). “Slowing Workforce Growth: Predicting Labour Trends and Investigating Perspectives of Mature Workers and Women with Caregiving Responsibilities.” Singapore Labour Journal, 3:1, <https://alep-p-001.sitecorecontenthub.cloud/api/public/content/514da8ac5cc749848b8360e978153220?v=ca8d789d>
- Ng, W., and **S. Kang** (2022). “Predictors of well-being during the COVID-19 pandemic: The Importance of financial satisfaction and neuroticism.” Journal of Community Psychology, 50:7, 2771-2789, <https://doi.org/10.1002/jcop.22795>
- Tov, W., W., Ng, and **S. Kang** (2021). “The Facets of Meaningful Experiences: An Examination of Purpose and Coherence in Meaningful and Meaningless Events.” The Journal of Positive Psychology, 16:1, 129-136, <https://doi.org/10.1080/17439760.2019.1689426>
- Ko, P., and **S. Kang** (2020). “Singaporean Families’ Adaptation and Resilience During the COVID-19 Global Pandemic.” Journal of Comparative Family Studies, Online 28 August 2020. DOI: 10.3138/jcfs.51.3-4.013
- Ng, W., W. S. R., Kua and **S. Kang** (2019). “The Relative Importance of Personality, Financial Satisfaction, and Autonomy for Different Subjective Well-Being Facets.” The Journal of Psychology, 153:7, 680-700, DOI: 10.1080/00223980.2019.1598928
- Kang, S.**, V., Yong, A., Chan, and Y., Saito (2016). “Revisiting Mobility Limitations of Seniors in Singapore, 1995-2011.” Gerontology and Geriatric Medicine, 2016;2. doi:10.1177/2333721416645034

Research Reports:

SUSS, NTUC, and TSAO (2024). Population Ageing and Slowing Workforce Growth. NTUC Strategy.
<https://www.ntuc.org.sg/uportal/resource-hub/all-reports/population-ageing>

SUSS and NTUC (2024). Career Progression Model for the Skilled Trades. NTUC Strategy.
<https://www.ntuc.org.sg/uportal/resource-hub/all-reports/career-progression-models-for-skilled-trades>

Research Interest

Employment and Employability

Health and Ageing

Family and Society

Sociology of Ageing

Social Demography

Memberships and Professional Services

2024 Member, NTUC Labour Alliance co-laB (LAB)

2011 – Present Member, HDB Research Advisory Panel, Housing and Development Board

Updated on 10 January 2025