

## Curriculum Vitae



### **Dr Ruby Toh**

Principal Researcher / Senior Lecturer  
Research Division, Institute for Adult Learning  
Singapore University of Social Sciences

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### **Education Qualifications**

2006                      PhD (Economics)

### **Academic and Professional Experience**

2017 - present        Principal Researcher, Institute for Adult Learning  
2013 - 2017            Research Fellow, Institute for Adult Learning  
2005 - 2013            Research Fellow, National University of Singapore

### **Memberships and Professional Activities**

Society for Longitudinal and Lifecourse Studies  
Asia Pacific Career Development Association

### **Research Interests**

- Manpower, Skills, Labour Mobility, Employment Vulnerability, Career Decision-Making, Career Management, Wellbeing

### **Selected Publications**

Toh, R., & Sampson, J. P. (2021). Improving public employment service delivery in developing countries: Right servicing through the cognitive information processing approach. *British Journal of Guidance & Counselling*, 49(1), 90-103.

Sampson Jr, J. P., & Toh, R. (2021). Improving career decision making of highly skilled workers: designing interventions for the unemployed and discouraged. *British Journal of Guidance & Counselling*, 49(2), 228-241.

Toh, R. & Sampson Jr, J. P. (2020), Reinventing public employment facilitation services delivery in Singapore. *Career Planning and Adult Development Journal*. Winter 2019-2020, 82-96.