

Curriculum Vitae



Dr Sherwin Ignatius Chia

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Education Qualifications

2015	PhD (Organizational Behavior), Nanyang Technological University, Singapore
2009	BA, Psychology (Minor in Organizational Psychology), Murdoch University, Perth, Australia
2002	BEng, Mechanical (Specialization in Design), Nanyang Technological University, Singapore

Academic and Professional Experience

2019 - 2021	Head Psychologist, Center of Leadership Development, MINDEF, Singapore
2018 - 2019	P-TECH Industry Program Manager, IBM, Singapore
2006 - 2009	Senior Mechanical Engineer (R&D), Hewlett-Packard, Singapore
2004 - 2006	Mechanical Engineer (R&D), Motorola Electronics, Singapore
2002 - 2004	Mechanical Engineer (R&D), Affymetrix Incorporated, Santa Clara, CA, USA

Membership & Professional Activities

2014	Academy of Management
2014	Society for Industrial and Organizational Psychology

Research Interests

- Motivation (Self-Regulation) & Self-Processes
- Work Behaviors (Citizenship Behaviors, & Self-Presentation)
- Culture

Selected Publications

Peer-Reviewed Journal:

Dimitrova, M., Chia, S. I., Shaffer, M. A., & Tay, C. (2020). Forgotten travelers: Adjustment and career implications of international business travel for expatriates. *Journal of International Management*, 26(1), 1-15. <https://doi.org/10.1016/j.intman.2019.100707>

Book Chapters:

Chiu, C.-y., Chia, S. I., & Wan, W. (2015). Measures of cross-cultural values, personality and beliefs. In G. J. Boyle, D. Saklofske & G. Matthews (Eds.), *Measures of personality and social psychological constructs* (pp. 621-651). Elsevier Academic Press. <https://doi.org/10.1016/B978-0-12-386915-9.00022-X>

Tsui-Auch, L. S., Chia, S. I., Liu, A. (2015). Putting Singapore in the global innovation map: The shifting role of state in the rapidly changing environment. In U. Hilpert (Ed.), *Routledge handbook of politics and technology* (pp. 191-206). Routledge. <https://doi.org/10.4324/9781315725239>

Conference Proceedings:

Dimitrova, M., Chia, S. I., Luk, D. M., Shaffer, M. A., & Tay, C. (2012). International business travelers and commuters: Curvilinear effects of travel frequency. *Best Paper Proceedings from the Academy of Management Conference*. Academy of Management.

Conferences and Presentations

Conference Presentations:

Dimitrova, M., Chia, S. I., Shaffer, M. A., & Tay, C. (2018). *Expatriates on the go: International business travel during expatriation*. Paper presented at the Academy of Management Conference, Chicago, Illinois, August 10-14.

Dimitrova, M., Chia, S. I., Shaffer, M. A., & Tay, C. (2017). *International business travel in the context of expatriation*. Paper presented at the Europe Academy of Management Conference, Glasgow, Scotland, June 21-24.

Chia, S. I., & Bendapudi, N. (2015). *Self-regulatory effects on cultural norms on creativity*. Paper presented at the Society for Industrial and Organizational Psychology Conference, Philadelphia, Pennsylvania, April 23-25.

Chia, S. I., & Chiu C.-y. (2014). *Do all employees engage in citizenship behaviors for the same motives? A regulatory mode perspective on citizenship behaviors*. Paper presented at the Academy of Management Conference, Philadelphia, Pennsylvania, August 1-5.

Chia, S. I., & Chiu, C.-y. (2013). *Thinking versus doing: How it affects enhancing and verifying oneself*. Paper presented at the Joint '7th SELF Biennial International Conference' and 'ERAS conference', Singapore, September 9-11.

Chia, S. I., & Chiu, C.-y. (2013). *Locomotors' decision and assessors' discomfort: The effects of regulatory mode on epistemic motivation and predilection to present*. Paper presented at the European Association of Social Psychology Small Group Meeting on Motivational, Affective and Cognitive Sources of the Knowledge Formation Process, Krakow, Poland, June 27-29.

Dimitrova, M., Chia, S. I., Luk, D. M., Shaffer, M. A., & Tay, C. (2012). *International business travelers and commuters: Curvilinear effects of travel frequency*. Paper presented at the Academy of Management Conference, Boston, Massachusetts, August 3-7.

Dimitrova, M., Chia, S. I., Tay, C., Shaffer, M. A., & Luk, D. M. (2012). *International travel frequency effects on global business travelers' career attitudes*. Paper presented at the Society for Industrial and Organizational Psychology Conference, San Diego, California, April 25-28.

Chia, S. I., & Tay, C. (2010). *Moderating effects of cultural intelligence on job stress of global employees*. Paper presented at the Asia Academy of Management Conference, Macau, SAR, China, December 12-14.

Conference Organized:

Organizer. (2015). *Exploring the complex relationship between culture and creativity/innovation*. Symposium organized for the Society for Industrial and Organizational Psychology Conference, Philadelphia, Pennsylvania, April 23-25.

Updated on 15 July 2021