

## Curriculum Vitae



### **Dr Wang Jiunwen**

Senior Lecturer, Human Resource Management Programme  
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### **Education Qualifications**

2008 - 2012	PhD (Management and Organizations), Kellogg School of Management, Northwestern University
2012	Teaching Certificate, Northwestern University
2006 - 2008	M.Sc (Management and Organizations), Kellogg School of Management, Northwestern University
2002 - 2006	B.A. in Economics and Psychology (with Honours), The University of Chicago

### **Academic and Professional Experience**

2012 - 2015	Researcher, Institute of Leadership and Organisation Development, Civil Service College
2010 - 2011	Lecturer, Kellogg School of Management, Northwestern University
2011 - 2011	Adjunct Faculty, School of Continuing Studies, Northwestern University

### **Membership and Professional Activities**

2007 - Present	Academy of Management
2007 - 2012	International Association of Conflict Management
2016 - Present	Management and Organizational Behavior Teaching Society

### **Consultation and Executive Experience**

2019	Team Building : National Volunteer and Philanthropy Centre
2018	Case Writing : Conjoint Consulting
2015	Consultant for Social Impact Study, Beautiful People

## Awards and Honours

2020	Singapore University of Social Sciences, Teaching Excellence Award
2006 - 2012	Kellogg School of Management, PhD Scholarship
2006	The University of Chicago, Richter Award for Undergraduate Research

## Research Interests

- Arts-based leadership development, arts-based teambuilding, workplace learning, cross-cultural psychology

## Professional Interests

- Case-writing, leadership development, team building

## Selected Publications

### Refereed Publications:

- Wang, J., & Chia, I. (2021). An Exercise to Teach Concepts in Organizational Change, *Journal of Organizational Behaviour Education*, Nov, 2021 issue.
- Wang, J., & Chia, I. (2020). Engaging Students via Nearpod® in Synchronous Online Teaching. *Management Teaching Review*.
- Wang, J., Chia, I. (2019). Towards an Arts-Based Pedagogy in Leadership Development. *New Horizons in Adult Education and Human Resource Development*, 32(1), 47-55.
- Gunia, B.C., Wang, L., Huang, L., Wang, J., & Murnighan, J.K. (2012). Contemplation and Conversation: individual and social influences on ethical decision making. *Academy of Management Journal*, 55, 13-33.
- Thompson, L.L., Wang, J., & Gunia, B.C. (2010). Negotiation. *Annual Review of Psychology*, 61, 491 -515.
- Keysar, B., Converse, B.A., Wang, J., & Epley, N. (2008). Reciprocity is not give and take: asymmetry in reciprocity to positive and negative acts. *Psychological Science*, 19 (12), 1280 – 1286.

### Refereed Business Cases:

- Wang, J., Chia, I. (2019). Exploring Collaborative Leadership. *Sage Business Cases*
- Wang, J., Chia, I., Low, C.H., Lim, D. (2019). Learning about Shared Leadership through Improvisational Theatre. *Sage Business Cases*

### Book Chapter:

- Wang, J. (2018). Tri-Sector Leadership: The Case of Singapore. In Christopher, Elizabeth (ed). *Meeting expectations in management education: Social and environmental pressures on managerial behaviour*. UK, Palgrave

### Book Review:

- Wang, J. (2017). Holistic Leadership, a New Paradigm for Today's Leaders. *Management Learning*, Sage Publications.

**Other Papers:**

Khoo, EW; Wang, J. (2013). From Expert to General Leadership, *Civil Service College*

Soon, S; Wang, J. (2014). Job Rotation in the Singapore Public Service, *Civil Service College*

Wang, J (2015). Negative Leadership in the Singapore Public Service, *Civil Service College*

Wang, J (2015). How Managers Can Engage Their Staff, *Civil Service College*

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