S R NATHAN
SCHOOL OF HUMAN DEVELOPMENT

2024
Part-time
Undergraduate
Programmes
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The S R Nathan School of Human Development (NSHD) provides one-of-a-kind programmes for individuals seeking inspirational pathways. It aims to transform and enrich lives through lifelong learning and exposure to a diverse blend of social disciplines. The School’s programmes are designed to provide specialised training to professionals in specific disciplines in the fields of counselling, social work, human resources, early childhood education, amongst others. Graduates will be able to seek employment in a wide array of settings including the social services and corporate sectors.

A MESSAGE FROM THE DEAN

“"The school provides a platform to drive towards the fulfilment of purpose with passion.”

Associate Professor

LIM LEE CHING
Dean
S R Nathan School of Human Development
10 GOOD REASONS TO STUDY AT Singapore University of Social Sciences

- One of the six autonomous universities in Singapore
- High academic standards
- Experienced faculty members and industry experts
- Government tuition grant or subsidy for eligible students
- Focus on real-world learning
- Lifelong educational opportunities
- Well-designed online learning resources
- Flexible and self-paced learning
- Industry-relevant curricula
- Practice-oriented approach
BACHELOR OF COUNSELLING

Programme Overview
This programme covers a comprehensive range of theoretical knowledge as well as practical skills in counselling to equip students with the essential skills for professional counselling. It appeals to students who wish to pursue a career as a professional counsellor in various settings such as schools, counselling agencies, Social Service Agencies (SSA), and other government and private bodies.

Graduates of this programme who continue to pursue the SUSS Master of Counselling programme, and complete 600 hours of face-to-face counselling and 60 hours of clinical supervision would meet the standards and requirements stipulated by the Singapore Association for Counselling (SAC) for SAC membership as registered counsellors.

Whom is this for?
This programme is suitable for those who are seeking a career in the direction of professional counselling work as well as professionals who are keen in learning and applying knowledge and practice of professional counselling skills in the midst of providing supportive care.

The Bachelor of Counselling programme has enabled me to build up my knowledge, skills and confidence for my future journey as a counsellor and has given me invaluable insights on how I can improve myself in all aspects of life. Compared to 3 years ago, I believe that I have grown in this life journey and will continue to do so because of the strong foundations attained in the programme.”

THAM YUAN TING
Alumna

Career Prospects
Career opportunities are found in various industries, businesses and consultancy work such as people management and assistance-type services within the educational, legal, financial, welfare, social, health and other service sectors.

Programme Structure
To graduate with a basic degree, students are to complete a total of 130 credit units (cu) of courses, comprising 20 cu of SUSS Core courses, 95 cu of major courses, and 15 cu of Free Electives (course pre-requisites apply).

SUSS Core Courses (Choose 20 cu)
Choose SUSS Core courses from four branches — Society, Capacities, People and Engagement.

Free Electives (Choose 15 cu)
Choose from a list of Free Elective courses (course pre-requisites apply), including:
- Social Emotional Learning
- Psychology of Personality Development
- Mental Health and Wellness
- and many more.

Major Compulsory Courses (Total 70 cu)

Level 1
- Introduction to Counselling
- Group Theory and Group Dynamics
- Counselling Processes and Practice
- Human Growth and Lifespan Development

Level 2
- Theories and Techniques of Counselling 1
- Theories and Techniques of Counselling 2
- Ethics in Counselling
- Assessment Methods in Counselling
- Laboratory on Basic Skills in Counselling (10 cu)

Level 3
- Multicultural Counselling
- Family Counselling
- Practicum 2: General Counselling Skills (10 cu)

Major Elective Courses (Choose 25 cu)

Level 1
- School-based Counselling
- Counselling Children
- Counselling Adolescents

Level 2
- Group Facilitation and Group Counselling
- Counselling Older Persons
- Counselling for Addictions
- Career Guidance and Counselling
- Counselling on Ageing Family Issues
- Tele-therapy and Mental Health Care
- Loss and Grief Counselling
- Research Methods in Counselling
- Biological Influences on Human Behaviour

Level 3
- Couple Counselling
- Divorce Counselling
- Crisis Counselling
- Understanding Psychological Disorders
- Counselling for Anxiety and Depression
- Practicum 3: Advanced Counselling Skills (10 cu)

Important Notes:
- All courses are 5 cu unless stated otherwise.
- The courses listed are subject to change.
- Please refer to the SUSS website for more details.

Career opportunities are found in various industries, businesses and consultancy work such as people management and assistance-type services within the educational, legal, financial, welfare, social, health and other service sectors.
This degree programme is anchored in the belief that all children are capable as learners and are naturally curious about the world around them. The programme supports early childhood professionals who are eager to learn and want to build a professional community to advance the sector in Singapore.

The programme is designed for early childhood educators who want to be teacher leaders and have a strong desire to continue in their existing career pathway to become more reflective practitioners, more professional and updated educators who are ready to advocate for young children’s wellbeing and development as enquirers and curious learners.

Priority will be given to preschool teachers currently employed in the field.

You may pursue Early Childhood Education as a single major or in combination with a minor.

This programme advocates for inclusive practices, a constructivist approach that is playful and encourages infants, toddlers and pre-schoolers to be enquirers and active learners. A key feature of this programme is its strong theory-practice focus, requiring practising educators to more critically reflect on, analyse and apply relevant theories and research in their own teaching.

This degree programme is anchored in the belief that all children are capable as learners and are naturally curious about the world around them. The programme supports early childhood professionals who are eager to learn and want to build a professional community to advance the sector in Singapore.

The programme is designed for early childhood educators who want to be teacher leaders and have a strong desire to continue in their existing career pathway to become more reflective practitioners, more professional and updated educators who are ready to advocate for young children’s wellbeing and development as enquirers and curious learners.

Priority will be given to preschool teachers currently employed in the field.

You may pursue Early Childhood Education as a single major or in combination with a minor.

The programme is designed for L2 ECDA-registered early childhood educators working in child care centres and kindergartens.

Graduates of this programme can continue in the early childhood sector as senior teachers and lead teachers as well as principals* and curriculum developers. Career possibilities in related industries are dependent on one’s ability to be adaptable and knowledgeable enough to integrate one’s ECE knowledge with other disciplines to serve young children and their families.

* Refer to the additional professional requirements set by the Early Childhood Development Agency (ECDA) for centre principals.

The warm and nurturing academic environment at SUSS has rekindled my academic drive and has transformed me into an avid and reflective practitioner in the Early Childhood Sector. SUSS has enabled me to live a different life from full-time students and working adults. As a part-time student, I have learned resilience, time management and developed a growth mindset. Though it was challenging to balance between responsibilities, it is through these challenges that I have become an improved version of myself."

CLINTON NEO
Student
BACHELOR OF EARLY CHILDHOOD AND CHINESE LANGUAGE EDUCATION
学前华文教育学士学位

课程简介

为配合我国教育事业蓬勃发展的步伐，顺应政府和家长们对学前华文教育的需求，以及提升学前教育的知识与技能，新跃社科大学 (Singapore University of Social Sciences) 联合南洋理工大学属下的新加坡华文教研中心 (Singapore Centre for Chinese Language) 共同推出有助学前教师自我提升的“学前华文教育”学士学位课程。课程旨在为目前正从事学前华文教育的从业者，提供掌握专业的学前教育以及华文教育教学法的知识与技能平台。

本课程独特之处在于它集学前教育的内容、华语言文学的知识以及华语文教学法为一体，让学员有机会打好华文语法、中华文学的基础，并正确地运用适合当今幼童所需的华语文教学法进行教导。完成此课程后，毕业生将具备学前教育方面的专业知识与技能，从而成为全方位的学前华文教师。

招生对象

此课程是专为从事学前教育工作者而设计的（请呈交任何相关的资料）。

职业前景

学前教育教学领域，课程设计与策划，以及任何与学前教育专业相关的职业。

科目设置与学分

大学通选课 (选20学分)
从社会、能力、人和参与这四个领域中选择。（大学通选课以英语讲授和考核。）

自由选修课 (选30学分)
从其他科目指定的科目中选择，其中包括：
• 多元文化教育与双语教育
• 学前儿童文学
• 中文篇章鉴赏
• 中文文章写作
等等...（一些科目会有先修要求）。

主修必修课 (共80学分)

第二级
• 儿童心理发展研究（0至8岁）
• 人类发展学
• 儿童艺术与审美教育
• 游戏课程的整合与探究
• 专业成长与发展
• 学前儿童语言教育
• 发展幼儿的社交与情绪技能
• 学前特殊儿童教育
• 学前教育科研方法

第三级
• 学前课程论
• 幼儿园、社区与家庭合作共育
• 儿童发展评估
• 学前教育科技与华文教学的整合
• 幼儿阶段的戏剧与华语文教
• 专题作业 (10学分)

SUSS Core Courses (Choose 20 cu)
Choose SUSS Core courses from four branches — Society, Capacities, People and Engagement.

Free Electives (Choose 30 cu)
Choose from a list of Free Elective courses (course pre-requisites apply), including:
• Multicultural Education and Bilingual Education
• Children’s Literature for Early Childhood
• Selected Readings in Chinese
• Writing in Chinese: Major Genres and Styes
...and many more.

Major Compulsory Courses (Total 80 cu)

Level 2
• Child Growth and Development (0-8 years)
• Life Span Development
• Aesthetics and the Arts for Children
• Integrating Play across the Curriculum
• Professional Growth and Development
• Language and Literacy in Early Childhood
• Developing Social and Emotional Competence in Young Children
• Supporting Children with Special Needs
• Research Methods for Early Childhood Education

Level 3
• Current Issues in Curriculum Development and Implementation
• Partnership of Home, School and The Community
• Assessment and Intervention
• Integrating ICT in Teaching and Learning Chinese in Early Childhood Education
• Early Childhood Creative Drama and Chinese Language Education
• Project (10 cu)

Important Notes:
• 每科有学分数限制，所有科目加总为50个学分。
• 以上所列科目有可能根据实际情况调整。请留意大学的通知。
• 欲知更多详情，请参考SUSS网站。
BACHELOR OF HUMAN RESOURCE MANAGEMENT

Programme Overview

This programme is suitable for human resource professionals who are keen to acquire knowledge and competencies in key human resource functions, in order to develop and implement meaningful human resource policies and practices that promote employee and organisational effectiveness in the modern workplace.

With both theoretical and practitioner focus on HRM, this programme offers both existing and aspiring human resource professionals the specialised knowledge and competencies in key human resource functions to apply across a variety of organisations, from start-ups to multinationals, and non-profit organisations to government organisations.

The multidisciplinary electives included in the programme are chosen to enhance the expertise of human resource professionals.

You may pursue Human Resource Management as a single major or in combination with a minor.

Whom is this for?

This programme is suitable for human resource professionals who are keen to acquire knowledge and competencies in key human resource functions, in order to develop and implement meaningful human resource policies and practices that promote employee and organisational effectiveness in the modern workplace.

It is also open to those who are keen to acquire skills in HRM core competencies, such as:

- Organisational development
- Performance management
- Recruitment
- Industrial relations
- Talent management
- Training and development
- Total rewards and benefits

Career Prospects

Graduates from the Bachelor of Human Resource Management programme can look forward to enriching careers as human resource professionals in generalist or specialist roles.

Programme Structure

To graduate with a basic degree, students are to complete a total of 130 credit units (cu) of courses, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a minor or Free Electives (course pre-requisites apply).

SU Core Courses (Choose 20 cu)
Choose SUSS Core courses from four branches — Society, Capacities, People and Engagement.

Minor/Free Electives (Choose 30 cu)
Choose from a list of minors (30 cu each) or Free Elective courses (course pre-requisites apply).

Major Compulsory Courses (Total 60 cu)

Level 1
- Statistics

Level 2
- Human Behaviour in Organisations
- Employment Law and Industrial Relations
- Training and Development

Level 3
- Total Reward Design and Management
- Human Capital Measurement
- Talent Management
- Performance Management
- Leadership Development
- Workforce Planning
- Diversity and Inclusion in the Workplace
- Assessment and Selection

Important Notes:
- All courses are 5 cu unless stated otherwise.
- The courses listed are subject to change.
- Please refer to the SUSS website for more details.
BACHELOR OF SOCIAL WORK

Programme Overview

The Bachelor of Social Work programme emanates from the key foundational components of social work theory and practice. The focus is on the mastery and integration of an eclectic knowledge base and a broad spectrum of skills. A wide range of theoretical knowledge and practice skills underlying social work practice will be covered.

All these will prepare graduates in utilising a common helping process on multiple levels — with individuals, families, groups, organisations and communities — and in implementing a variety of intervention roles including advocate, broker, case manager, counsellor, group educator and mediator. The programme will also prepare graduates to practise in a variety of settings and with diverse populations.

Whom is this for?

This programme would appeal to those who are interested to pursue a career as a professional social worker in the various social services settings.

Career Prospects

Social workers can practise in a variety of settings:
- Government Ministries
- National Council of Social Service
- Family Services Centres
- Community Development Centres
- Prisons and other rehabilitation agencies
- Hospitals, hospices and other health agencies

Programme Structure

To graduate with a basic degree, students are to complete a total of 130 credit units (cu) of courses, comprising 20 cu of SUSS Core courses, 90 cu of major courses, and 20 cu of Free Electives (course pre-requisites apply).

This programme has an honours option. To graduate with an honours degree, students will have to satisfy all university requirements and complete an additional 40 cu of courses to achieve 170 cu in total. Students who achieve a cumulative grade point average (CGPA) of 3.5 and above upon completion of their basic degree may be invited to enrol in the honours programme, which will be offered only if the requisite number of students is met. Graduating students who meet the eligibility criteria for an honours classification will be awarded an honours degree based on aggregate academic performance measured by the CGPA assessed throughout the degree programme.

Important Notes:
- All courses are 5 cu unless stated otherwise.
- The courses listed are subject to change.
- Please refer to the SUSS website for more details.

SUSS Core Courses
(Choose 20 cu)
Choose SUSS Core courses from four branches — Society, Capacities, People and Engagement.

Free Electives
(Choose 20 cu)
Choose from a list of Free Elective courses (course pre-requisites apply).

Major Compulsory Courses
(Total 90 cu)

Level 1
- Development of Social Work and Social Services in Singapore
- Human Growth and Lifespan Development

Level 2
- Legal and Ethical Issues in Helping Professions
- Programme Evaluation
- Social Work Practice and Skills Lab I: Working with Individuals and Families (10 cu)
- Social Work Practice and Skills Lab II: Working with Small Groups (10 cu)

Level 3
- Children and their Issues
- Families and their Issues
- Social Work in Healthcare
- Eldercare
- Social Policy and Planning
- Poverty and Social Inequality
- Social Work Practice and Skills Lab III: Community Engagement and Development (10 cu)
- Social Work Practicum and Field Seminar 1 (10 cu)

Honours Programme
(Complete additional 40 cu of courses)

SUSS Core Courses
(Choose additional 10 cu)
Choose SUSS Core courses from four branches — Society, Capacities, People and Engagement.

Major Compulsory Course
(Total 10 cu)
- Capstone Social Work Project (10 cu)

Major Elective Courses
(Choose 20 cu)

Level 1
- Statistics

Level 3
- Globalisation and Social Change
- Approaches to Community Development
- Community Development: Practice and Strategies
- Introduction to and Assessment Framework for Youth Issues
- Interventions for At-Risk Youths
- Introduction to Psychiatric Rehabilitation
- Social Work Practicum and Field Seminar 2 (10 cu)
BACHELOR OF SPORTS AND PHYSICAL EDUCATION

Programme Overview

The Bachelor of Sports and Physical Education programme integrates essential pedagogical knowledge and skills tailored to practicing teachers as well as those interested in sport, physical education and outdoor education. Courses in this programme are designed to provide a broad spectrum of theoretical knowledge as well as practical skills that are essential for the work place. The programme has the flexibility to allow students to choose not only courses in various areas including sport coaching, teaching physical education and sports, and outdoor education, but also a minor study of their choice.

Developed in consultation with the Physical Education and Sports Teacher Academy (PESTA) and experts in physical education (PE), this programme has been benchmarked to the programmes of top universities around the world offering sport and physical education as a major study. Students can expect high-quality courses that are up-to-date and relevant. Importantly, the programme will develop in graduates the versatility and mobility to work in diverse career fields.

You may pursue Sports and Physical Education as a single major or in combination with a minor.

Whom is this for?

The Bachelor of Sports and Physical Education programme integrates both essential theory and practical skills within the discipline. It is developed with the practitioner in mind and caters to those who aspire to be in a career in sport, physical education and outdoor education. With the option to pursue a minor programme of their choice, this programme also appeals to those who are keen on emergent careers that combine sport with other fields of study such as business, analytics, entrepreneurship, marketing, management, psychology, communication, digital media, financial technology, mobile application development and special education.

Career Prospects

There is a broad spectrum of career opportunities. Depending on their chosen focus area of study, graduates will be well placed to pursue careers in areas such as physical education, outdoor education, sport & physical activity, fitness & health, leisure & recreation, sport business, sport marketing, sport management, sport communication, technology applications in sport, and digital media in sport.

Programme Structure

To graduate with a basic degree, students are to complete a total of 130 credit units (cu) of courses, comprising 20 cu of SUSS Core courses, 80 cu of major courses, and 30 cu of a minor or Free Electives (course pre-requisites apply).

SUSS Core Courses (Choose 20 cu)

Choose SUSS Core courses from four branches — Society, Capacities, People and Engagement.

Minor/Free Electives (Choose 30 cu)

Choose from a list of minors (30 cu each) or Free Elective courses (course pre-requisites apply).

Major Compulsory Courses (Total 40 cu)

Level 2
- Exercise Physiology
- Sports Biomechanics
- Motor Development, Control and Learning
- Introduction to Human Movement

Level 3
- Sports Safety and Management of Sports Injuries
- Applied Sport Psychology
- Health and Wellness: Exercise and Lifestyle Factors
- Recreational Sport Programme Management

Major Elective Courses (Choose 40 cu)

Level 2
- Adapted Physical Education and Sport
- Theoretical Perspectives of Outdoor Education
- Risk Management in Outdoor Education
- An Introduction to Land-and Water-Based Adventure Education
- Teaching of Physical Education and Sports
- Teaching of Games

Level 3
- Sport Coaching
- Current Issues and Trends in Sport
- Ecological Literacy and Sustainability in Outdoor Education
- Instruction and Facilitation in Outdoor Learning
- Measurement and Evaluation in Physical Education and Sport
- Internship II

Explanatory Note:

1. These courses are offered as both major electives and Free Electives.

Important Notes:

- All courses are 5 cu unless stated otherwise.
- The courses listed are subject to change.
- Please refer to the SUSS website for more details.
MINORS

The SUSS S R Nathan School of Human Development offers the following minors:

• Applied Ageing Studies
• Contemporary Social Issues
• Human Resource Management
• Outdoor Education
• Physical Education
• Special Education

An SUSS student reading any programme with a minor option can choose to take any minor offered by the University, subject to meeting specific requirements of his/her programme and the minor.

Please visit suss.edu.sg for the full list of minors available.

JOIN US

ADMISSION CRITERIA

1. Singapore Citizens, Singapore Permanent Residents or residents in Singapore
2. • GCE ‘A’ Level with two passes (prior to 2006) or two H2 passes (from 2006), or
   • Local Polytechnic Diploma, or
   • International Baccalaureate (IB) Diploma, or
   • NUS High School Diploma, or equivalent
3. Two years of full-time work experience, or currently employed on a full-time basis
4. At least 21 years old

Acceptable qualifications: Diploma from LASALLE College of the Arts; Nanyang Academy of Fine Arts (NAFA); National Institute of Education; and ITE Work-Study Diploma. Other Diploma qualifications (e.g., Advanced Diploma, Specialist Diploma, Conversion Diploma) plus an acceptable SAT or ACT (with Writing) score may be considered for admission on a case-by-case basis.

Applicants who have fully completed National Service will be deemed to have fulfilled the work experience criterion.

Some programmes may have additional requirements. Please refer to the individual programme page on the SUSS website for details.

Shortlisted applicants may be required to undergo one or more interviews and/or take written admission or other evaluation tests as may be prescribed by SUSS from time to time.

All applications are considered individually on merit, and the offer of admission is dependent on the number of places available in individual programmes. Admission is solely at the discretion of SUSS and the decision is final and binding. SUSS reserves the right to refuse admission and is not obliged to offer an explanation for the non-admission of unsuccessful candidates.

TUITION FEES

The amount of course fees you pay in each semester depends on the number of courses you take in that semester. The course fees cover all study materials, classes, tutor supervision, assignments and examinations. They do not include fees for textbooks and other additional items specified by SUSS from time to time.

SCHOLARSHIPS AND FINANCIAL AID

SUSS offers scholarships to outstanding students pursuing their undergraduate studies with the University in recognition of their excellent academic achievements, leadership qualities, special talents and contributions.

There are also various types of financial aid available to students who need financial assistance during the course of their study.

Please visit suss.edu.sg for more details on the admission criteria, tuition fees and other information.
EVENTS AND ACTIVITIES

NSHD RENAMING EVENT

BCOU STUDENT ORIENTATION
EVENTS AND ACTIVITIES

EARLY CHILDHOOD EDUCATION CHINESE SYMPOSIUM

VISIT TO ‘ENGINEERING GOOD’ BY STUDENTS FROM THE NON-PROFIT MANAGEMENT PROGRAMME
EVENTS AND ACTIVITIES

FACULTY AND ALUMNI FROM THE GERONTOLOGY PROGRAMMES WELCOMED STUDENTS FROM THE EDUCATION UNIVERSITY OF HONG KONG

NSHD COMMUNITY OUTREACH — AWWA KINDLE GARDEN
CONTACT US

Singapore University of Social Sciences

463 Clementi Road
Singapore 599494

Admission and Programme Enquiries

TEL: 6248 9777
8.30am to 5.30pm (Mon to Fri)

Email:
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