

# GSP188 LEADING IN AN AGE OF DISRUPTION

**Level:** 1

**Credit Units:** 2.5 Credit Units

**Language:** ENGLISH

**Presentation Pattern:** EVERY SEMESTER

## Synopsis:

The workplace is becoming more dynamic and ever-changing. These disruptive changes present increasing challenges to the supervisory leadership at work, be it in the commercial or social sectors, and at the personal level. The environment has become increasingly Volatile, Uncertain, Complex and Ambiguous (VUCA) with the rise of digitisation. New leadership competencies are needed to deal with the demands of the time. These competencies will include the ability to deal with all aspects of the gig economy. A leader in this new environment needs to reframe the way issues are perceived and consider alternative approaches in dealing with them. The leader also has to play a stewardship role with the available resources and people through embracing diversity, leveraging strengths, and building teams in order to lead inclusively. Ultimately, while change is constant in the age of disruption, the leader has to remain anchored on what is constant, i.e. the value system.

## Topics:

- Age of Disruption
- Building an organizational culture
- Driving Innovation in Organisations
- Systems Thinking and Learning Organisations
- Agile Methodology
- Ethics in communication

## Learning Outcome:

- Identify and explain the disruptors of the time
- Discuss the social change model of leadership
- Explain leadership in the context of systems and design thinking
- Examine the evolution of leadership over time
- Analyse how digitization impacts leadership practice
- Examine the dimensions of communications as part of leadership
- Develop a cohesive organizational culture

## Assessment Strategies:

Continuous Assessment Component	Weightage (%)
PRE-CLASS QUIZ	20
TUTOR-MARKED ASSIGNMENT	40
GROUP BASED ASSIGNMENT	40
<b>Sub-Total</b>	<b>100</b>

Examinable Component	Weightage (%)
<b>Sub-Total</b>	

**Weightage Total**

**100**