

HCM588 Human Capital Innovation

Level: 5

Credit Units: 5 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY JAN

Synopsis:

HCM588 Human Capital Innovation is an integrative course spread over two semesters. The purpose of the course is to expose students to the latest developments in the field by arranging a series of workshops and speaker sessions in which invited experts share their own innovations and insights from the human capital field. Students will be required to reflect on the insights provided and integrate the acquired knowledge with programme content and their own experiences. Students must attend a minimum number of SUSS-organised seminars in order to pass the course, although they are also encouraged to attend events organised by other IHLs or public/private sector organisations in Singapore, provided that the content is relevant to human capital management.

Topics:

- Specific topics will be determined by speakers and presenters.

Learning Outcome:

- Compare different approaches to addressing human capital challenges.
- Appraise new and evolving developments in field of human capital management.
- Evaluate the strengths and weaknesses of human capital research.
- Propose improvements to conventional human capital practice.
- Critique innovations in human capital practice.
- Recommend human capital innovations appropriate for a given organisational context.

Assessment Strategies:

Continuous Assessment Component	Weightage (%)
TUTOR-MARKED ASSIGNMENT	25
TUTOR-MARKED ASSIGNMENT	25
Sub-Total	50

Examinable Component	Weightage (%)
ECA	50
Sub-Total	50

Weightage Total **100**