

NPM501 Social Leadership and Social Innovation in the Non-Profit Sector

Level: 5

Credit Units: 5 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY JULY

Synopsis:

Provides an overview of key concepts and theories that are relevant to social leadership and social innovation in the global and local contexts. Students will analyse novel ideas and solutions that address social problems in relation to the leadership practices and structures that enable such social innovation. The course will explore the foundations of social leadership such as leadership competencies, practices, strategies and development, and examine how these contribute to the evolution of leadership structures. The ethics and values that underpin social leadership will be discussed including team-building, personal values, engagement with diversity and collective goals. The course will discuss the processes, strategies and practices of social innovation as well as the factors of successful social entrepreneurship, and explore how these translate to positive social change as an intended impact.

Topics:

- Key concepts and theories of relevance to social leadership and social innovation
- Key concepts of relevance to social leadership
- Social values, principles and ethical issues that influence leadership and organisational behaviour
- Key concepts of relevance to social innovation
- Processes of developing social innovation
- Measuring social innovation
- Contextualizing social leadership and social innovation

Textbooks:

Dean Williams,: Leadership for a Fractured World 2015 Berrett-KOEHLER Publishers, Inc.
ISBN-13: 9781626562653-AA

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Learning Outcome:

- Appraise key concepts, theories and practices of relevance to social leadership and social innovation
- Analyse social leadership in terms of underpinning factors such as social values, principles, philosophies, and ethics
- Evaluate the components of social leadership in terms of potential consequences for organisations, communities and societies
- Assess practices and outcomes in the process of social innovation
- Apply principles of social leadership to the practices of social innovation
- Compose context-specific ethics of social leadership and social innovation that are inclusive, just and sustainable
- Construct leadership practices based on key social values, philosophies and ethics in strategic contexts
- Modify concepts and theories of social leadership and social innovation to practical situations

Assessment Strategies:

Continuous Assessment Component	Weightage (%)
TUTOR-MARKED ASSIGNMENT	20
GROUP BASED ASSIGNMENT	30
Sub-Total	50

Examinable Component	Weightage (%)
ECA	50
Sub-Total	50

Weightage Total **100**