

OST161e Lead and Influence

Level: 1

Credit Units: 2.5 Credit Units

Language: ENGLISH

Presentation Pattern: EVERY SEMESTER

E-Learning: BLENDED - Learning is done MAINLY online using interactive study materials in Canvas. Students receive guidance and support from online instructors via discussion forums and emails. This is supplemented with SOME face-to-face sessions. If the course has an exam component, this will be administered on-campus.

Synopsis:

Leadership is a vital force in any organisation, institution or social movement. It has often been overlooked. Without it, any enterprise is doomed to failure. Leadership is more than just a position, flair or a set of skills. It is a complex process which involves both competencies and character. It involves the ability to give meaning and purpose, and a sense of value. The process requires those with the claim to leadership to walk the talk and lead by example. Approaches to studies about leadership have evolved through time from the larger than life perspective to power relationship and positional power to servant leadership. In whatever forms, the ultimate test of effective leadership is whether one has followers whom one can influence to achieve certain goals. Thus, an important attribute of leadership is the ability to influence.

Topics:

- Defining Theories
- Leadership Theories
- What is Team Leadership
- Level 5 Leadership
- Roles of Communication in Leadership
- Leadership and Ethics

Textbooks:

Northouse, Peter G.: Leadership: Theory & Practice, 8th edition <eBook> 8th Sage
ISBN-13: 9781544325194

Northouse, Peter G.: Leadership: Theory & Practice. 8th Edition <eBook> 8th Sage
ISBN-13: 9781544325194-AA

Learning Outcome:

- Identify the key attributes of leaders and their sources of power
- State the differences between management and leadership
- Describe team dynamics and the desired attributes of teamwork
- Recognise the critical role of ethics and communication in leadership
- Interpret and analyse leadership issues
- Interpret various leadership theories in different contexts such as work, school or social environment
- Develop feasible solutions to real-life leadership issues
- Apply team leadership concepts when working in teams

Assessment Strategies:

Continuous Assessment Component	Weightage (%)
PRE-COURSE QUIZ	20
PARTICIPATION	20
TUTOR-MARKED ASSIGNMENT	20
TUTOR-MARKED ASSIGNMENT	40
Sub-Total	100

Examinable Component	Weightage (%)
Sub-Total	

Weightage Total**100**