

# **PAR305e Policy Development and Implementation**

**Level:** 3

**Credit Units:** 5 Credit Units

**Language:** ENGLISH

**Presentation Pattern:** EVERY 2 YEARS

**E-Learning:** FULL - Learning is done ENTIRELY online using interactive study materials in Canvas. Students receive guidance and support from online instructors via discussion forums and emails. There are no face-to-face sessions. If the course has an exam component, this will be administered on-campus.

## **Synopsis:**

Examine theories of policy development, and analyze existing organizational policies to determine if the necessary public safety issues have been considered and incorporated. Learn how to influence the policy development and change, and write new policy built around the ethical and legal principles and management issues studied. This course is conducted by the Justice Institute of British Columbia. It does not carry a Grade Point Value (GPV), but it will count towards fulfilling the credit requirements of the degree.

## **Topics:**

- Key concepts of public policy and policy analysis
- Policy standards and guidelines
- Forces driving change in policy development
- Theories of policy development
- Problem recognition and problem definition
- Focusing events and the emerging policy agenda
- Instruments used for design and implementation of policy
- Successful policy implementation
- Policy communities and networks
- Evaluation of policies
- Policy making under pressure
- Approaches to policy communication

## **Learning Outcome:**

- Discuss theories of policy development
- Differentiate between policies, standards and guidelines, and analyze the role and value of each for the organization
- Apply strategies of problem recognition, policy arguments and problem definition in policy analysis
- Compare and contrast the various instruments and tools used to achieve specific policy goals and objectives and their impact on Emergency Management in Canada
- Explain the key elements necessary for successful policy implementation
- Explain the benefits of consultation, engagement and partnerships in relation to policy implementation
- Apply ethical and legal principles in analyzing and developing policy
- Evaluate safety and security related issues globally, nationally and locally that have the ability to impact the organization. Assess the policy implications of these issues for an organization
- Analyze existing organizational safety and security related policies to determine if they adequately address identified and emerging issues. Amend or develop new policies as required.
- Develop a plan for communicating a new or amended policy

**Assessment Strategies:**

<b>Continuous Assessment Component</b>	<b>Weightage (%)</b>
DISCUSSION BOARD	15
QUIZ	15
TUTOR-MARKED ASSIGNMENT	40
GROUP BASED ASSIGNMENT	30
<b>Sub-Total</b>	<b>100</b>
<b>Examinable Component</b>	<b>Weightage (%)</b>
<b>Sub-Total</b>	

**Weightage Total** **100**